

Part-Time Organist Position Description

Position Purpose: The organist gives leadership to the worship services of Calvary Lutheran Church by using the organ to lift the congregation in music for the praise of God.

Supervision: The organist serves under the supervision of the Senior Pastor and Director of Music.

Responsibilities: Subject to review and adjustment in conjunction with the Congregation Council and Senior Pastor, the following constitute the major responsibilities of the organist:

- Provide organ music at all worship services as scheduled, mid-week worship occasions, and all special celebrations of worship where the organ is the primary instrument used.
- Cooperate with the Senior Pastor and Director of Music in the selection of worship music and in conjunction with the preaching pastor which are reflective of the liturgical season and designated Scripture texts.
- Accompany choirs, vocalists and instrumentalists as scheduled by the Director of Music.
- Provide organ music for all weddings and funerals held at the church when the organ is the primary instrument used. Fees for these services are not provided by the church, but are honorariums from couples and families at an amount determined by church policy. The use of the organ by another organist may be used only by special permission.
- Provide for qualified substitutes for all absences.
- Submit information bulletins in a timely fashion as determined by the office staff.
- Choose and purchase organ music within the approved budgetary parameters with the approval of the Director of Music.
- Oversee the tuning and maintenance of all musical instruments of the church within the approved budget and provide regular reports specifying maintenance needs to the Worship, Music and Arts Committee.
- Submit budget requests each fall as part of the budgetary process of the Congregational Council to the Director of Music.

Working Conditions

- The organist shall rehearse sufficiently to maintain a high quality of music at the organ.
- An initial (six month) performance review as well as annual reviews will be done with the Senior Pastor and Director of Music.
- Cooperate with all staff and musicians of the congregation so that music ministry is enhanced within the life of the church.
- The organist shall seek professional relationships with other church musicians and keep abreast of developments in worship and liturgy through associations, continuing education, and professional church publications.

Skills and Qualifications

- A minimum of a Bachelor's Degree, Music preferred, and sufficient keyboard ability to sight read hymns, liturgy, and anthem accompaniments.
- Knowledge of Lutheran worship tradition and a theological understanding of the church sufficient to appropriately select music and texts for traditional worship.
- Experience as a "team player" in a church setting working with staff, musicians, and volunteers.

Hours

3/8 Time (15 hours)

Salary

Salary commensurate with experience.