

Calvary Lutheran Church

Brookfield, WI

2014
Annual Report

As our church walks with God



Annual Meeting Devotion

OPENING OF THE MEETING

P: As there are many members in one body,

C: so we, though many, are one body in Christ.

P: Where two or three are gathered together in my name,

C: there am I in the midst of them.

P: I urge you to live a life worthy of the calling you have received, being humble and gentle, eager to maintain the unity of the Spirit through the bond of peace.

C: Let us pursue justice and peace, for mutual upbuilding.

SCRIPTURE READING

P: A reading from Luke: St. Luke writes, "As they were talking about these things, Jesus himself stood among them, and said to them, "Peace to you!" But they were startled and frightened and thought they saw a spirit. And he said to them, "Why are you troubled, and why do doubts arise in your hearts? See my hands and my feet, that it is I myself. Touch me, and see. For a spirit does not have flesh and bones as you see that I have." And when he had said this, he showed them his hands and his feet. And while they still disbelieved for joy and were marveling, he said to them,

"Have you anything here to eat?"

They gave him a piece of broiled fish, and he took it and ate before them. Then he said to them, "These are my words that I spoke to you while I was still with you, that everything written about me in the Law of Moses and the Prophets and the Psalms must be fulfilled." Then he opened their minds to understand the Scriptures, and said to them, "Thus it is written, that the Christ should suffer and on the third day rise from the dead, and that repentance and forgiveness of sins should be proclaimed in his name to all nations, beginning from Jerusalem." (Luke 24:36-47).

P: The Word of the Lord.

C: Thanks be to God.

PRAYER

P: Let us pray . . .

C: Gracious Father, we pray for your holy Christian Church. Fill it with all truth and peace. Where it is corrupt, purify it; where it is in error, direct it; where in anything it is amiss, reform it; where it is right, strengthen it; where it is in need, provide for it; where it is divided, reunite it; for the sake of Jesus Christ, your Son our Savior. Amen.

P: I declare this congregational meeting to be in session in the name of the Father, and of the Son, and of the Holy Spirit.

C: Amen.



Table of Contents

4	Annual Meeting Agenda
5	Pastor's Report
7	President's Report
8	Secretary's Report (Minutes of last annual meeting)
11	Leadership & Service
13	Committee Structure
14-25	Committee Reports
14	• Board of Deacons
14	• Christian Education
15	• Endowment
16	• Evangelism
18	• Fellowship/Church Life
19	• Mission & Outreach
20	• Nominating
21	• Personnel
22	• Property
23	• Publicity
23	• Stewardship
24	• Worship & Music
25	• Youth & Family
26	Statistical Report
27	Financial Reports

Annual Meeting Agenda

Sunday, February 8, 2015

10:30 A.M.

1. Call to Order – **Nancy Marsho**, President
2. Opening Devotion – **Rev. Dennis Roser**, Pastor
3. Appointment of Parliamentarian – **Ron Foster**
4. Appointment of Recording Secretary – **Sue Vollmar**
5. *Approval of Meeting Agenda*
5. Approval of Minutes: Annual Meeting – January 26, 2014
7. President's and Pastor's Addresses for 2014
8. Approval of the Financial Reports and Budget
 - a. 2014 Financial Report
 - b. 2015 Annual Budget
9. Election and Approval of Appointments
 - a. Congregation Council Nominations/Elections
 - One year term: Chuck Lukasik
 - Three year term: Jim Kalupa, Andy Schatz, Bob Smith, and Erica Zipp
 - b. Approval of the Board of Deacons appointed by the Council at the January 13, 2015 meeting.
 - Three year term: Ernie Kretschmann, Carol Roe, Sue Rowe, and Mary Smith
 - b. Approval of Congregation Council Representatives for the Nominating Committee – Gordy Gunnlaugsson, Brad Meyer
 - c. Election of 4 members of the congregation to the Nominating Committee [consent should be obtained at the time of nomination or before. We are open to self nominations).
10. Old Business
11. New Business
 - Presentation of Goals for Calvary Lutheran Church
12. Installation of the Congregation Council and the Board of Deacons
13. Closing Prayer
14. Adjournment and Fellowship

Pastor's Report



Dear Friends,

Within the booklet that you now hold in your hands are many evidences of God's gracious working among us this past year. The following reports speak to the wonderful things that have happened among us at Calvary in 2014, and the promise of increased blessings in the year to come. Among the many initiatives and new developments that I would like to highlight are the reestablishment of our committee structure and the successful completion of our capital campaigns. Our council members, serving as liaisons to committees, and our committee chairpersons have done a fantastic job in recruitment, organization, and reporting on their work. Already, an unbelievable amount of meaningful activity has been accomplished by our committees. As you read this booklet, you will be introduced to the work and aspirations of each of our committees. Additionally, as I mentioned above, through the benevolence of our God and the generosity of our members, we were able to complete two ambitious capital campaigns: the redevelopment of the East property and the installation of all new lighting in the nave. It is amazing to see each of these projects being brought to their fulfillment. You have given sacrificially of your time, talents, and treasure to make these projects happen – and the results have been nothing short of amazing!

In addition to thanking our Congregation Council members for their service this year, I also want to extend my appreciation to our Board of Deacons. Their continued service in caring for our members, and their new initiatives for increasing their effectiveness in serving, has been phenomenal. It has been a delight to see how well they collaborate with one another, and how much they enjoy each other.

We were very well-served by our program staff this year! I offer my grateful appreciation to Angie Schatz, Mary Anna Salo, Carolyn Trotier, and Gene Traas for their excellent work with our youth and musicians. The children's musical, hymn festival, youth mission trips, Vacation Bible School, Rally Day, Live Nativity, and numerous anthems (choir, handbell choir, and ensembles) were all absolutely wonderful! I am also very grateful for the excellent service of our contemporary worship music ensembles in the accompaniment of congregational song and their presentation of anthems. The rich variety of our worship music positively impacts the way in which God's Word is delivered through instrument and song.

I am personally very grateful for the wonderful service of the members of our office staff: Holly Novotny, our office administrator (and head of hospitality, an assistant in pastoral care, and the person who schedules all of my appointments); Kris Molitor, our financial secretary (and keeper of the church calendar, building manager, and tech support); and Kim Steiner, our communications director (and the person who picks up the ball, when needed, in every area from music to technology). I not only appreciate their exemplary service, but I also enjoy working with them on a daily basis. While each of these ladies are very busy with numerous tasks, they immediately stop what they are doing when someone enters the office – in order to be of service to our members and to provide a warm first-impression of our congregation upon those who visit us. This frequently results in their needing to arrive early and/or stay late – but they offer this attention to members and visitors freely and joyfully.

Finally, I want to highlight the work of our Visitation Committee, led by Judy DeBruine. This group of women and men serve the needs of our members in a variety of ways: assisting me in visiting homebound members and those who are hospitalized, calling members who need some encouragement, sending notes to members, and assisting me in making sure that every member of Calvary, who desires it, has access to the Lord's Supper every month. Their cheerful service, coupled with their compassion and desire to serve, is inspiring to me as we carry out our common work. Without them, I could not balance the needs of pastoral care to our members with my other responsibilities.

My offering of thanks would not be complete without also extending my sincere appreciation to Pastor Ted Youngquist. Pr. Youngquist assists me in visitation and worship coverage, and he also serves as a trusted mentor to me. His generosity with his time, helpful insights, and good cheer are a huge blessing to me – both personally and vocationally. Being an introvert, myself, I always admire his ability to “work a room.”

I submit this report with a tremendous sense of gratitude for all of our members – for your kindness, your patience, and the numerous ways that you give of yourselves in order to build up the body of Christ in this place and the world. May our good Lord grant you his favor and abundant blessings.

STATISTICAL REPORT FOR 2014

Baptisms:

Margaret Charland, Miles Knuth, Simone Hergott, Brittany Marinello, and Piper Nowicki

New Members by Transfer:

Luc Hergott, Katrina Hergott, Collette Hergott, Theo Hergott, Robert Pfeiffer, Lillian Veenendaal, and Audrey Wiemann

New Members by Affirmation of Baptism:

Ava Morris

Deaths

Jeanette Adelman, Doris Sonderman, Glenn Egelseer, Dean Roe, Greg Fleckenstein, Joe Dindorf, Doris Simonson, Oren Roesler, Win Reinemann, Fred Matthes, and Charles Young

Transfers Out:

John Kent, Mary Kent, Brian Anderson, Linda Anderson, Derek Anderson, Bill Romo, Sue Romo, Janet Mertins, Richard Mertins, and Tom Schramek

Removed by Council:

Mary Richter

Removed by Request of Individual:

Carole Houston, Carole Schultz, James Schultz, Philip Langelin, and Kim Starr

First Communions:

Kian Leonard, Robert Vollmar, and Rebecca Warber

Confirmations:

Mary Baumgartner and Daniel Berger

Marriages:

Krista Spinti and Tony Dentice

Other Funerals:

Dorothy Biscar, Martha Lee, Paul Mayer, and Gail Trautmann

Respectfully Submitted,

Dennis M. Roser

Pr. D.M. Roser

President's Report



Dear Fellow Members of Calvary Lutheran Church,

2014 was a busy year in the life of our congregation. At the church council's annual retreat in March, we committed to three goals and each one has been successfully implemented:

1. The East Property – As a result of a congregational fund raising campaign last June, contributions were made to raze the gray home on the East property, cap the sewer, and grade the land to prepare for landscaping. Due to a chilly fall that brought an early frost, final landscaping will be completed in 2015.
2. Nave Lighting – With a separate fund raising campaign, monies were generously donated so we can now worship our Lord with beautiful new lighting that can easily be adjusted to meet the needs of the service and the use of the worship space.
3. Congregational Committees – While there have always been a variety of active committees at Calvary, we revitalized the structure, connected groups to each committee, and established a council liaison to ensure clear communication with each working team. Every council meeting includes reviews of the dynamic work of our committees.

While we were sorry to accept the resignation of Mary Anna Salo, we certainly supported her decision to pursue her studies in piano performance. Our Worship and Music Committee and the Personnel Committee worked diligently for many months to find us a Director of Music. In December, we were blessed to have Gene Traas accept the position with a starting date of January 10, 2015. This means that we begin 2015 with a full program staff. Thanks be to God!

Each year brings challenges and opportunities to us as a congregation. I would like to recognize Pastor Roser and our wonderful staff as well as our many volunteers who contribute countless hours to the work of our Lord. I would also like to thank my fellow council members for their support, guidance, leadership and conscientious initiative in our important work here at Calvary. This year, we will again carefully determine Calvary's needs and move forward with ardent prayers and humble adoration of our Savior, Jesus Christ.

In His service,

Nancy Marsho

Nancy Marsho, Congregation President

Secretary's Report – Minutes of last annual meeting

**CALVARY LUTHERAN CHURCH
ANNUAL MEETING MINUTES
Sunday, January 26, 2014
10:30 AM**

Call to Order:

Larry Bonier called the meeting to order at 10:37 a.m.

Opening Devotion:

Pastor Roser gave the opening devotion.

Appointments:

Ron Foster was appointed Parliamentarian. Sue Vollmar was appointed Recording Secretary.

Approval of Minutes:

Wayne Johnson made a motion to approve the February 3, 2013 Annual Meeting Minutes, seconded by Marilyn Hermann, and the motion passed.

President/Pastor's Address:

Council President Larry Bonier addressed the congregation. He summarized 2013 as a year of stability with over forty ministry teams, and presented two significant projects (Lighting and Property Usage Committees) with funding and upcoming decisions in 2014.

Pastor Roser first thanked God for all the blessings of this congregation, thanked Larry Bonier for his experience and leadership in Council as well as spiritual leadership within the congregation, and Peggy and Scott Langelin for leading the Board of Deacons, recognized Larry Bonier, Ron Foster, Chuck Giuliani, Audrey McGarvie, Scott and Peggy Langelin, RoJean Holler, and Judy Kestly for their service in Council and Board of Deacons. Pastor Roser also thanked the Executive Committee: Larry Bonier, Nick Huettl, Gordy Gunnlaugsson, and Sue Vollmar, and the office and staff: Holly Novotny, Kris Molitor, Kim Steiner Angie Schatz, and Mary Anna Salo for their dedication and work. Lastly, Pastor Roser thanked everyone who contributed to the ministries and the Annual Report. Pastor Roser challenged the congregation to a year of renewal and growth with prayer, careful attention to God's Word, and investigation into meaningful adaptation using natural church development.

Approval of the Financial Reports:

Gordy Gunnlaugsson, Treasure, gave the 2013 Financial Report. Gordy Gunnlaugsson humbly thanked Jim Brostowitz, Ruth Brostowitz and Andy Schatz for their services in day-to-day business tasks, creating the Budget and audits. He reported that Calvary Lutheran Church finances ended 2013 on a strong note with a General Fund cash balance of \$151,597 including \$35,589 advanced giving. Gordy Gunnlaugsson noted the similarity between the 2012 Actuals and 2013 Actuals (Total Revenue, Total Expenses and Net Income/Loss), and explained differences such as increased Public Relations expense for the Public Outreach postcards, increased snow removal, lowered Gebhardt Rd Property mortgage, etc. Gordy Gunnlaugsson also presented an overview of the Memorial Fund Policy and summarized status of Funds. Larry Runnoe made a motion to approve 2013 Budget, seconded by John Foley, and the motion passed.

Jim Brostowitz presented the 2014 Budget. Jim Brostowitz noted the increased pledge participation that amounted to \$423,000 which is more than 14% of prior pledges. Jim highlighted specific items of interest:

Secretary's Report

\$15,000 set aside as Capital Improvements for church maintenance such as carpeting repair, parking lot, furnace, etc., lowered Gebhardt Property expense due to refinancing the mortgage with a new bank, and average 3% Personnel salary increases. Rich Bloomberg made a motion to approve the budget, seconded by Ron Foster, and the motion passed.

Elections and Approvals of Appointments:

- **Congregation Council**

Larry Bonier, Chuck Giuliani, Audrey McGarvie, and Ron Foster fulfilled their terms on the Council. Nominations to Council were Terry Bzdusek for a two year term, Nancy Marsho, Carolyn Trotier, Mark Trudell, and Kevin Wahlgren for three-year terms. No floor nominations submitted against two remaining vacancies. Ron Foster move to accept nominees by acclamation, seconded by Norm McGarvie, and the motion passed with unanimous congregation vote.

Norm McGarvie from the floor inquired what it would take to move Council membership from 12 to 10 members. Larry Bonier explained that the Constitution allowed Council membership up to 12 members, and that the new Council President decides whether to operate with 10 members or appoint someone to fill vacancies between elections.

Council Member	Term Ends
Gordy Gunnlaugsson	Feb. 2015
Nick Huettl	Feb. 2015
Brad Meyer	Feb. 2015
Sue Vollmar	Feb. 2015
John Warber	Feb. 2016
Terry Bzdusek	Feb. 2016
Nancy Marsho	Feb. 2017
Carolyn Trotier	Feb. 2017
Mark Trudell	Feb. 2017
Kevin Wahlgren	Feb. 2017

- **Board of Deacons**

RoJean Holler, Judy Kestly, Peggy Langelin, and Scott Langelin fulfilled their terms on the Board of Deacons. Sue Rowe made a motion to approve Ron Foster, Grace Gunnlaugsson, Keith Pierce, Karen Pierce, Terry Trotier, and Lydia Trudell as candidates for the Board of Deacons, seconded by Ruth Brostowitz, and the motion passed with unanimous congregation vote.

Deacon	Term Ends
Lee Tyne	Feb. 2015
Erik Zipp	Feb. 2015
Ruby Hauch	Feb. 2016
Ernie Kretschmann	Feb. 2016
Donna Schroeder	Feb. 2016
Mary Smith	Feb. 2016
Ron Foster	TBD
Grace Gunnlaugsson	TBD
Keith Pierce	TBD
Karen Pierce	TBD
Terry Trotier	TBD
Lydia Trudell	TBD

Secretary's Report

- **Nominating Committee 2015**

Larry Bonier and Audrey McGarvie were appointed by the Church Council to serve on the 2015 Nominating Committee. Ron Foster made a motion to approve Council Representatives on Nominating Committee, seconded by Carolyn Trotier, and the motion passed.

Sue Rowe, Kim Starr, and Dean Schmelzer were congregation appointees to the Nominating Committee. Ron Foster made a motion to approve above appointments, seconded by Marge Blockland, and the appointments were unanimously approved by congregation vote.

Old Business:

None

New Business:

Christmas Eve Services Ruth Brostowitz acknowledged the wonderful and beautiful Christmas Eve services: Family Worship, Lessons and Carols Service, and Candlelight Worship. Ruth further noted the attendance numbers at the services and suggested consideration of having two Christmas Eve services instead of three. It was explained that consideration would be taken up by the Music and Worship Committee.

Installation of the Congregation Council and the Board of Deacons:

2014 Council and Board of Deacons were installed by Pastor Roser.

Norm McGarvie gave thanks to Pastor Roser for the blessings and successes of this past year.

Closing Prayer:

Closing prayer was led by Larry Bonier. The meeting was adjourned.

Respectfully submitted,

Sue Vollmar

Sue Vollmar

Recording Secretary



Leadership & Service

Church Council 2014

	Office	Term Expires w/ Annual Mtg. in...	Committee Leadership	Notes
Nancy Marsho	President	2017	Publicity	
Sue Vollmar	Vice-President	2015	Christian Education	
Nick Huettl	Recording Secretary	2015	Property	
Gordy Gunnlaugsson	Treasurer	2015	Finance & Personnel	
Brad Meyer		2015	Mission & Outreach	
John Warber		2016		
Terry Bzdusek		2016	Fellowship	
Carolyn Trotier		2017	Worship & Music	
Mark Trudell		2017	Evangelism	
Kevin Wahlgren		2017	Stewardship	
Rich Baumgartner		2016	Youth & Family	Appointed to replace George Rooney who resigned mid-term

Board of Deacons 2014

	Alpha Assignment	Term Expires w/ Annual Mtg. in...	Notes
Lee Tyne	W, W, X, Y, Z	2/2015	
Erik Zipp	T, U	2/2015	Chairperson
Ernie Kretschmann	H, I, J	2/2015	
Mary Smith	Sa - Sh	2/2015	
Donna Schroeder	M, P, Q	2/2016	Non-communion serving deacon
Ruby Hauch	F, G	2/2016	Non-communion serving deacon
Ron Foster	C, D, E	2/2016	
Grace Gunnlaugsson	A, B	2/2016	
Karen Pierce	K	2/2017	
Keith Pierce	L, N, O	2/2017	
Terry Trotier	Si-Sz	2/2017	
Lydia Trudell	R	2/2017	

Leadership & Service

Calvary Church Staff who served during 2014:

Rev. Dennis M. Roser	Pastor
Mary Anna Salo	Accompanist & Choir Director (through mid-August)
Angie Schatz	Director of Youth & Family Ministries
Kim Steiner	Director of Church Communications
Holly Novotny	Office Manager
Kris Molitor	Financial Secretary
Anna Baumgartner	Youth Hospitality Co-Coordinator
Emmaly Roser	Youth Hospitality Co-Coordinator
Erica Zipp	Nursery Coordinator

Volunteers

We wanted to take a few moments to express our thanks and appreciation to our many volunteers for your dedication and devotion to the ministry here at Calvary Lutheran Church. We have again been blessed throughout 2014 with an abundance of people willing to step forward and serve.

There is a saying that says “we’re better together”, which basically means that even though each one of us are gifted in some way, and could accomplish many things on our own, the real difference is when we each take that God-given ability or talent and work as a team for His glory!

Pause to think what it would be like if we did not have wonderful volunteers to serve in our Worship & Music Ministry, in our office and on our Properties Committee, in our Christian Education Ministry, or on any of the numerous committees and ministries at Calvary. To be quite honest, no one wants to think on that too long! But as people are stepping up to volunteer, needs are being met that would have never been met and people are growing in their relationship with the Lord Jesus Christ - which is really our goal in the first place.

So again, thank you! What a blessing you are to Calvary, but beyond that, what a blessing you are to the people you serve, and of course, to our precious Lord and Savior.

2014 Church Committee Structure

The committee structure at Calvary is divided into seven areas with various committees within each area, plus cross-support committees. Each area is headed by a council member who oversees the respective committees.

1. Youth & Family (Rich Baumgartner)

262-367-3898 • rteam1@wi.rr.com

- FIRM
- Bridge
- Connect
- Revolve

2. Worship & Music (Carolyn Trotier)

262-781-5567 • cttrotier@yahoo.com

- Music Ministry
- Greeters
- Lectors
- Acolytes
- Ushers
- Baptism Ministry
- Assisting Ministers
- Altar Guild
- Nursery
- Wedding Coordinators

3. Fellowship (Church Life) (Terry Bzdusek)

414-475-7665 • terrybzdusek@yahoo.com

- Church Life
- Hospitality
- Knitting Group

4. Christian Education (Sue Vollmar)

262-780-5015 • vollmars@wi.rr.com

- New Members
- Women's Ministry
- Men's Ministry
- Small Groups
- First Steps
- Sunday School
- Confirmation
- High School
- Adult Education

5. Mission & Outreach (Brad Meyer)

262-893-1290 • bradley.meyer@gmail.com

- Mission Servant Week
- Serenity Inn
- Mission of the Month
- Partner Congregations
- STAR
- St. Vincent de Paul Meal Program
- Quilters

6. Evangelism (Mark Trudell)

414-704-8699 • mtrudell@Derse.com

- Prayer Chain
- Mug-a-Newcomer
- Playgroup
- Live Nativity

7. Stewardship (Kevin Wahlgren)

262-784-0982 • kevincwahlgren@gmail.com

Cross-Support Committees:

- Budget & Finance (Gordy Gunnlaugsson)
262-369-3910 • gordyhq@mac.com
- Personnel (Gordy Gunnlaugsson)
262-369-3910 • gordyhq@mac.com
- Property (Nick Huettl)
608-712-0207 • huettln@appliedscienceinc.com
- Publicity (Nancy Marsho)
262-827-9640 • ndmarsho@gmail.com
- Endowment

Committee Reports

Board of Deacons *submitted by Erik Zipp*

Committee Members: Erik Zipp (chairperson), Ron Foster, Keith Pierce, Mary Smith, Lydia Trudell, Lee Tyne, Grace Gunnlaugsson, Donna Schroeder, Karen Pierce, Ruby Hauch, Ernest Kretschmann, Terry Trotier

Our mission is to care for the spiritual welfare of the congregation.

Committee Responsibilities:

1. Praying regularly for assigned member list
2. Providing regular contact with assigned member list
3. Assisting in the distribution of Holy Communion
4. Inviting and encouraging members to participate in programs of the church

Committee Highlights/Accomplishments:

- Two “Meet Your Deacon” events were held during the year. Deacons and their assigned members were able to meet face-to-face during the event.
- We established a clear goal of contacting our assigned members at least four times throughout the year.
- Easter and Christmas cards were sent out to the membership.
- Each month we prayed for a group of members and sent them postcards.
- Letters were sent to the membership at the beginning of the year to introduce their specific Deacon.
- Continued the “Hospitality” role on Sunday mornings in order to make sure the visitors station was attended to.
- Sent care packages to students that were away from home.
- Participated in Trunk or Treat and provided the pumpkins for decorating

Committee Goals/Looking Ahead:

- The Board of Deacons will continue to focus on making sure we are making relevant contact with our members.
- Continue to implement systems that facilitate communication to our members.

Christian Education *submitted by Jay & Marianne Citraro*

Committee Members: Angie Schatz, Mary Ellen Thiede, Lynette Anderson, Jay Citraro, Marianne Citraro, Sue Vollmar (Council Liaison)

Committee Responsibilities:

- Help with all committees under our domain
- Provide necessary resources
- Provide a Christian education program to plant, nurture and deepen a lifelong faith in Jesus Christ.
- Encourage all members to be more involved in education.

Committee Highlights/Accomplishments:

1. Action items completed
 - Calendar for Sunday School year
 - Organized Sunday School supply room
 - Chose Sunday School Curriculum

Committee Reports

- Recruited teachers
- Created list of small group members
- Submitted budget for 2015
- Held teacher's meeting
- Revised responsibilities & objectives of the Christian Education Committee

2. Action items in progress/pending:

- Update Christian education handbook
- Small Group Program
- Spring teacher's meeting
- Curriculum critique



*Sunday School Teacher Installation
September 7, 2014*

Committee Goals/Looking Ahead:

Recommendations

- Identify members not in a small group
- Encourage participation in small groups

Subcommittee Report:

Women's Ministry *submitted by Grace Gunnlaugsson*

Women's Ministry does not have a formal committee and does not meet at particular times. It is more of an umbrella title that includes the women's Bible study and the book group at this point.

The women's ministry Bible study meets the second and fourth Tuesdays each month (except June – August) in the media room from 12:30 to 2:30. There are approximately 15 women involved, though we invite all Calvary women and their friends to come. We use Beth Moore's DVD-driven Bible studies and our time together includes fellowship, prayer and discussion of the lesson.

We are currently discussing the possibility of offering a women's half-day retreat to be held at Calvary on a Saturday in spring 2015. This would be a way of involving some of the younger women in the congregation as well as those who work during the day.

The women's ministry book group meets the second Monday of each month (except July, August and December) in the media room from 1:00 to 2:30. There are almost 20 women involved, and all Calvary women are invited to come when they can. Volunteers lead discussion of books that are selected each June by the members.

When we read a book that has been made into a movie, including classics, we sometimes meet an extra Monday that month to watch the movie together. This has become so popular that we are considering offering a Monday morning movie time open to all the congregation (women and men).

Endowment Fund *submitted by Ernie Kretschmann*

The Endowment Committee is chaired by Ernie Kretschmann and voting members are John Foley, Ron Foster, Audrey McGarvie, Dave Schuelke, and Erik Zipp. Pastor Roser and Pastor Youngquist serve as ex-officio members.

Committee Reports

Responsibilities:

- The committee responsibilities are to administer the Endowment Fund. That is to be the custodian of its assets with oversight and approval of the congregation council.
- It shall report to the council on a quarterly basis and to the congregation at the annual meeting.
- It shall encourage and receive assets for the benefit of the Endowment Fund.
- The assets of the Fund shall be managed, invested and disbursed by the committee in accordance with the established policies and procedures and in a manner consistent with the mission of this congregation.

Highlights/Accomplishments:

- Fund Balance as of Jan 1, 2014 (approx. \$300,000)
- Fund balance as of Dec 31, 2014 (approx. \$336,000)
- Leaving a Legacy Event on May 4, 2014 brought over 30 people together to listen to presentation by our guest speakers on the benefits of gifting to the Endowment Fund both to the benefiting Fund and the person making the gift. The speakers answered questions on gifting appreciated assets such as stock, making provisions in wills, insurance beneficiaries, charitable giving funds, tax advantages of the varies strategies etc.
- We supported a gift to the NALC seminary, along with the mission of the month collection for Dec. 2013, of \$5000 to help the seminary get off the ground.
- We provided \$1000 to assist a student at a Lutheran College with tuition expenses.

Goals for 2015 and beyond:

- Conduct another event to highlight the gifting opportunities to the Endowment Fund.
- Continue support of the NALC seminary and Lutheran College students
- Provide financial support to schedule another concert in the fall or pre-Christmas time frame
- Review and support proposals from the congregation that meet the requirements of the Endowment Fund Bylaws for fund distributions.

Evangelism Committee *submitted by Jim Marsho*

Committee Members: Jim Marsho (chairperson), Jane Krause, Kim Steiner, Tom Thiede, Gil Thompson, Janet Zastrow, Mark Trudell (Council Liaison)

Mission: To glorify God by proclaiming the Gospel to all people as commanded in Matthew 28:18-20

Committee Responsibilities:

1. Meet regularly to plan and discuss the evangelism related affairs of the church
2. Over-see and monitor evangelism activities and events of the church such as:
 - Live Nativity Event
 - Playgroup
 - Mug-a-Newcomer
 - 4th of July Parade
3. Assist in promoting and supporting small group Bible study
4. Assist in ensuring that all member (new and existing) are integrated into the life, the teachings and activities of the Church

Committee Reports

Committee Highlights/Accomplishments:

1. Action items completed

- The Evangelism Committee is a newly formed Committee that held its first meeting in May, 2014. Much time this year was spent discussing ways in which a “culture” of evangelism can become the norm among all Calvary members. Research continues to show personal contact with friends and acquaintances inviting them to attend church and experience what it means to be a Christian. This continues to be the best way to bring people back and into the Church.
- Two books were read and studied by the Committee: “Evangelism, How the Whole Church Speaks of Jesus” and “5 Things You Can Do to Witness Christ”. These materials helped the Committee understand it’s mission and purpose and have guided the Committee in formulating our “culture” of evangelism church-wide goals, strategies, and tactics for the coming year.
- Highlights this past year must begin with the Live Nativity Event held at Calvary on Sunday, December 7th. This year’s theme was titled, “Adore HIM”. Continuous group tours were conducted between the hours of 3:30 and 6:00pm. More than 400 guests moved through eight stations where the story of Jesus’ birth was told in word and music.

Our visitors were told that the Christmas story is only the beginning of the love our Father gives to each of us. The free event ended in our fellowship hall where cookies and punch were served.

Visitors attending this event were given church informational materials and sent personal notes the following week inviting them back to worship with us again to hear the whole story of Jesus Christ’s death and resurrection. A special thanks to Pastor Roser, Mark Trudell, our dedicated staff and the many others who volunteered their time and talents.

- At the traditional 4th of July parade in Brookfield, many Calvary members participated in providing set-up of tents and tables, cookies and bars, water and lemonade on church grounds in front of the parade viewing area. Many parade viewers were served and look forward each year to the generosity and good will given freely by our members.
- Another very important part of Calvary’s ministry is the Mug-A-Newcomer program. We visit first-time visitors to Calvary at their home and deliver to them a loaf of bread, coffee cup and information about our church. The deliveries are usually made on the same day that the guests visited us. Besides demonstrating Calvary’s strong commitment to hospitality, the program helps us stand out from other churches. The program is nearly ten years old and presently has 15 volunteers making deliveries. Incidentally, five of the original group are still in the program. They include Ed Ramthun, Jonni Roush, Sue Rowe, Mary Ellen Thiede and Lee Tyne.

We encourage all members to take a few moments to approach and speak with guests of Calvary as well as invite them into the fellowship hall and introduce them to other members and the Pastor. Many people who have joined Calvary have cited the warm welcome as their reason for choosing us as their new church home.



Live Nativity
December 7, 2014

Committee Reports

- Much credit and thanks goes out to Erica Zipp for her initiative this past summer in starting a Little Lambs Playgroup for the first time at Calvary. The Group was open to any parent(s) with children wanting to have “Fun and Faith 4 Kiddos”. The group met the 2nd and 4th Saturdays of June, July and August from 9:30-11:30 a.m. The number of participants varied between 3 and 8 and what a perfect place for kids and parents to play, laugh and make new friends.
- Prayer Ministry is also an important activity of our church evangelism. The purpose of the Prayer Ministry is to offer prayers for healing or support when needed by members of Calvary or their friends or loved ones. Word is spread via email to about 50 email addresses as quickly as possible. Those that receive the notice then put these people in their prayers and continue to offer up hope and praise to God for as long as needed. Some months, there are many requests in a day.

Another piece of this ministry is the "Prayer Corner" article that appears in the Crossroads each month. This gives our whole congregation the opportunity to pray for those in need of prayers. This is a fulfilling ministry to be a part of, as you feel very close to the person or persons you are praying for and as a result, feel closer to God.

2. Action items in progress/pending: The Evangelism Committee is in the process of reviewing a comprehensive set of goals, strategies and tactics for building a “culture” of evangelism among our members and increasing our church membership and attendance at worship services. These are expected to be approved by the Committee at its meeting on January 6. Plans then call for the document to be presented to the Council’s Executive Board, January 7, then to the full church council January 13, and then to the congregation at its annual meeting on February 8.

Looking Ahead:

The Committee expects 2015 to be a year of growing a “culture” of evangelism at Calvary where every member is encouraged to share their faith and invite friends and acquaintances to join them in worshipping their Lord and Savior Jesus Christ at Calvary Lutheran Church in Brookfield...because there is no better place! In addition, a number of new and continuing activities are being considered for our members and the community-at-large including: 4th of July hospitality tent (a parade float?); a women’s day event; a concert/Christian movie fellowship at the church; focus groups/church assessment; and building a relationship with Brookfield Central H.S. student/parent community.

Fellowship/Church Life *submitted by Sue Rowe*

Committee Members: Sue Rowe (Chairperson), Ruth Brostowitz, Ron Foster, Ro-Jean Holler, Jon Sayas, Andy Schatz, Lydia Trudell and Maxine Weisbrodt

The Church Life Committee organized an array of activities throughout the year that offered many opportunities for fellowship that appealed to a variety of age groups and interests. The 2014 activities included Bowling, Spring Fling Dinner, Mallards Baseball game, Starry Nights Outdoor Music Concert, Annual Golf outing, Rally Day at Calvary, Hall-o-Wine Party, and decorating the Calvary sanctuary for Christmas.

Mallards Ball Game
June 2014



Committee Reports

Activities that are being planned for 2015 include:

- Spring Fling – March 21
- Sunset Theatre – “The 49 Steps”, May 3
- Mallards Baseball – June 28
- Starry Nights Outdoor Music Concert
- Annual Golf outing
- Rally Day
- Hall-o-Wine Party
- Church Sanctuary Decorating

The Church Life Committee members encourage your feedback, ideas and suggestions for current and future activities and always welcomes new members.

Mission & Outreach Team *submitted by Brad Meyer*

Committee Members: Ernie Kretschmann, Rich Bloomberg, RoJean Holler, Linda Berger, Brad Meyer (Council Liaison)

Committee Highlights/Accomplishments:

1. Action items completed: Redefining committee objectives and restructuring Mission of the Month calendar.
2. Action items in progress/pending: Continuing to review Mission of the Month calendar and updating new bulletin board.

Subcommittee Reports:

Partners in Medical Missions *submitted by Lee M. Tyne, MD*

2015 is the 9th year that Partners in Medical Missions has been operating as a mission program sponsored by Calvary Lutheran Church. We are a volunteer group of orthopedic surgeons, anesthesiologists, medical and surgical personnel as well as nonmedical personnel who travel to Guatemala to treat indigent Guatemalan patients who have musculoskeletal problems and have limited access to care; we have made a difference in people’s lives. This Guatemalan orthopedic medical mission is a short-term experience to wet participant’s appetites for even greater work in the mission field. This mission places us in the service of God and people in another culture. Based on experience, this is a rich experience... long remembered.

We organize and run clinics where we treat patients non-operatively and we take surgical teams to perform orthopedic surgical procedures. Surgery is performed on children and adults. Surgeries range from clubfoot correction and other foot surgery, hand surgery, total joint surgery, arthroscopy, non-united fractures... We work with local Guatemalan physicians in treating patients and in hands-on training opportunities. All patients treated have local follow-up in Guatemala. We donate equipment, supplies, and medications to the clinics and hospitals where we work.

We have performed over 350 orthopedic surgical procedures which have included clubfoot corrections, hand tendon and nerve repairs, total hip replacements, total knee replacements, arthro-

Committee Reports

scopic surgeries on knees and shoulders, bone grafting for chronic bone loss injuries, amputations, etc. We have attended to over 1800 unique patients in orthopedic clinics. Over 160 people and companies have donated to our Guatemalan orthopedic medical missions so far. We have had over 100 unique individuals travel on one or more of our mission trips with several members having made multiple trips and many others working on preparations. All of our services, equipment, prostheses and supplies have been given free of charge. All funds raised have gone for the mission. We had 8 Orthopedic Surgeons, 3 Anesthesiologists, 2 Physical Therapists, 8 nurses, 4 surgical assistants, 4 interpreters, 2 orthopedic manufacturing reps, 4 nonmedical people and performed 36 surgical procedures at 2 hospitals on our March 2014 trip.

Our next medical mission trip is our 24th trip and is planned for March 5 – 15, 2015 which will include patient clinics and 35 surgical cases. In addition, we are donating a new surgical table, new surgical lights and a new anesthesia monitor so that there will now be 2 surgical rooms that we have outfitted at the hospital. We will transport about 3000 lbs. of medical/surgical materials on this next surgical trip by plane to Guatemala. Each person pays their own way with the cost ~\$1200 per person.

We are looking for medical and non-medical people to help with logistics, making travel arrangements, keeping track of finances, tracking medical records, packing, etc.

We are now working with Hearts-in-Motion, a nonprofit mission organization which also does mission work in Guatemala.

Our website is www.partnersinmedicalmissions.org

St. Vincent de Paul Meal Program *submitted by Marge Tyne*

The St. Vincent de Paul Society of Milwaukee continues to need help to be an essential resource to individuals and families who are affected by poverty and economic distress. Calvary continues to fulfill this need by providing a meal (along with St. Pius) at the south side Madison St. meal site. Around 40 Calvary members provide meatloaf, rice, fruit, lettuce and beverage which is delivered on the 4th Monday of the month. Between 200 and 300 meals are served. A core group of volunteers have been assisting in preparation and serving. Grateful thanks to Donna, Shirley, Pat T., Pat D., Janet, Marge, Linda, Ginnie, Carol, and Jeanette. Herb Grospitz has been our transporter. We always need more support especially for loading and transporting the food. It is a vital mission. Please consider helping in some way. For more information call Marge Tyne or Janet Zastrow.

Nominating Committee *submitted by Larry Bonier*

Committee Members: Larry Bonier (Chairperson), Audrey McGarvie, Sue Rowe, Dean Schmelzer

Committee Responsibilities:

- Secure nominees for 5 Congregation Council positions.

Committee Highlights/Accomplishments:

1. Action items completed include: reviewing the congregation directory to determine members to be considered for Council membership, prioritizing those on the list, developing a letter to be sent to pro-

Committee Reports

spective nominees, and making follow up calls to those receiving letters to determine their interest in accepting the invitation to serve on the Congregation Council.

2. The following nominees accepted the invitation for Congregation Council positions and were forwarded to the Council for approval. The nominees will be presented for election to the Congregation Council for at the Annual Voters Meeting:

- ◇ 1 year term - Chuck Lukasik
- ◇ 3 year term - Jim Kalupa
- ◇ 3 year term - Andy Schatz
- ◇ 3 year term - Bob Smith
- ◇ 3 year term - Erica Zipp

Personnel *submitted by Kim Leonard*

Committee Members: Kim Leonard (Chairperson), Jim Brostowitz, Ron Foster, Kevin Wahlgren, Gordy Gunnlaugsson (Council Liaison)

The primary purpose of the Personnel Committee is to serve Calvary Lutheran Church by providing a resource to the senior pastor and Church Council in areas relating to personnel.

Objectives:

- Review and approve annual goals and objectives in conjunction with the senior pastor and parish staff to ensure alignment with the overall objectives of the congregation.
- To ensure that all staff members are fairly reviewed on an annual basis.
- To ensure that the salaries and benefits are fair and competitive.
- To assess on an ongoing basis the personnel, staff, and equipment of the congregation to assure the fulfillment of the congregation's mission and objectives.

Responsibilities:

- The Personnel Committee and senior pastor jointly shall strive to develop and maintain a positive, joyful, and caring atmosphere in which staff members flourish.
- The Personnel Committee is to assess personnel requirements, salaries/benefits and make recommendations to the Council for approval.
- The Personnel Committee will develop/modify job descriptions including salary and benefit requirements, and the Council liaison will make a presentation to Council for approval.
- The Personnel Committee will facilitate the hiring process to fill approved staff positions.
- The Personnel Committee will meet annually to review the past years performance of staff and assist in the development of next year's objectives and goals.
- Review each position and the performance of each staff person in their respective positions through annual conversations with the senior pastor and individual staff members.
- The Personnel Committee shall be responsible for arbitrating any problem, which cannot be resolved between the senior pastor and the staff.
- The Personnel Committee shall make recommendations for improvements to the working environment.
- All meetings shall be held in strict confidence until recommendations are made to the Council.

Committee Reports

Committee Highlights/Accomplishments:

- The Personnel Committee spent the good part of 2014 recruiting for a Music Director. The position was officially filled in December by Gene Traas with a start date of January 10, 2015.
- Annual staff reviews were performed in December. At that time, staff members were notified of their pay increase and any changes in the benefit plan and staff member goals for 2015 were discussed.
- The benefit plan was reviewed and an appropriate budget increase was made for 2015.

Committee Goals for 2015:

The primary goal of the Personnel Committee for 2015 is to continue serving in a role that fosters a positive work environment for all staff members.

Property Committee *submitted by Andy Schatz*

Committee Members: Andy Schatz (Chairperson), Kevin Wahlgren, Bill Krause, Ernie Kretschmann, Brad Meyer, Nick Huettl, Rich Bloomberg, Wayne Wegner

Sub Committees & Members:

- East Property Demolition: Larry Bonier (Chair), Angie Schatz, Brad Meyer, Jon Sayas, Kevin Wahlgren, Ernie Kretschmann
- Sanctuary Lighting Project: Rich Baumgartner, Jay Citraro, Bill Steiner

Mission: Responsible for the prudent maintenance, care and improvements of the church buildings and grounds

Committee Highlights/Accomplishments in 2014:

1. Church carpet cleaning
2. Demolition of East Property House
3. Sanctuary lighting project
4. Replacement of Exit Signs
5. Replacement of Sanctuary Projector
6. Identification of projects for designated gifts
7. Addition of electrical outlets in Narthex
8. Installation of Narthex digital announcement display
9. Installation of exterior child safety signs



*Demolition of the grey house.
September 2014*

Projects Under Consideration:

1. East Property Garage repairs & maintenance
2. Parking lot sealing and stripping
3. Replacement of shrubs surrounding church building
4. Finalize landscaping of East Property
5. Relocate Child climber play area to Northeast property line

Committee Reports

Publicity *submitted by Tom Thiede*

Members: Tom Thiede (Chairperson), Kim Steiner, Erica Zipp

Mission: To build community awareness of Calvary Lutheran Church, our programs and our mission.

Committee Responsibilities:

1. Organize a program for providing publicity for Calvary Lutheran Church throughout the year
2. Provide overall publicity for our congregation as well as offer assistance to Calvary committees, programs, and events needing promotional help

Committee Highlights/Accomplishments:

1. Promoted last summer's Vacation Bible School. Produced a postcard that was sent to 5,000 area young families.
2. Publicized Calvary's live nativity, including development of posters, invitation cards, lawn signs and large banner for the front of the church. Posters were delivered to more than 20 area churches plus community businesses. Lawn signs were placed throughout the neighborhood. In addition, press releases were sent to area media. Also, programs handed out at the live nativity included a tear-off section that contained prayers and Calvary's Christmas service times.

Committee Goals/Looking Ahead:

The Publicity Committee is working closely with the Evangelism Committee in the development of programs and events to bring greater awareness of Calvary Lutheran Church throughout 2015.

Stewardship Committee *submitted by Larry Bonier*

Committee Members: Larry Bonier (Chairperson), Ron Foster, Judy Kestly, Jon Sayas

Committee Responsibilities:

1. Organize and execute the annual stewardship campaign.
2. Encourage members to make financial contributions according to what God has given them.

Committee Highlights/Accomplishments:

1. Action items completed include: developing a theme, sending pledge cards along with a letter from the Pastor, providing bulletin/newsletter articles, sponsoring a Stewardship Brunch, and making follow up calls to members who had not completed pledge cards.
2. As of 12/7/2014 \$440,511.00 in pledges had been received vs. pledges of \$428,068.00 in 2013. It is expected that a number of additional pledges will be received prior to year end.

Committee Goals/Looking Ahead:

1. The Team will review 2014 results and plan the 2015 campaign.
2. The Team will meet in early 2015 to develop a "time/talent" survey and have all members complete it. We will provide names of those interested in various ministry areas to the respective committee chairs. We will follow up with those chairs to ensure that the interested parties have been contacted and invited to join the committees.



Committee Reports

Worship & Music Committee *submitted by Carolyn Trotier*

2014 has been a very eventful year with many changes for Calvary's Music Ministry. For the first seven months our worship service music and liturgical music was provided and led by pianist Mary Anna Salo. Under her direction the Celebration Ringers contributed regularly and enthusiastically to Sunday worship. However the Alleluia Choir declined dramatically and finally disappeared. The Cherub Choir under Barb Runnoe's direction continued to grow in number and quality. Contemporary Music teams continued to contribute to our blended worship services on a regular basis.

By late March, Mary Anna Salo announced she would be leaving Calvary by August in order to continue her education at Southern Methodist University in Dallas, Texas. A search was begun for a new music director/organist.

As part of the reorganization of ministries directed by Council, a Worship & Music Committee was established and began monthly meetings in June. The committee, and their representational functions are Rich Bloomberg (Assisting Ministers); JoAnne Krause (Alleluia Choir); Norm McGarvie (Alleluia Choir); Barbara Runnoe (Celebration Ringers & Cherub Choir); Bill Steiner (Contemporary Teams); and Carolyn Trotier (Council Liaison & Chair). Gene Traas will be added when he assumes full duties.

In business matters, the committee:

1. established, through Rich Bloomberg's efforts, guidelines for Ushers,
2. rescheduled Christmas Services,
3. approved and supported the integration of a video monitor in the Narthex for the purpose of posting announcements. Hopefully this will aid in our efforts to scale back verbal announcements during worship services. Our thanks to Kim Steiner for the suggestion and implementation of this project.
4. requested the Council to provide funds in the next budget for a new sanctuary projector to replace the current old and failing equipment.
5. participated in the interview process for the hiring of a new Music Director/Organist.



*Celebration Ringers.
December 2014*



Budding musicians share their gifts during worship.

As the departure of Mary Anna Salo on August 7 grew closer and our first viable candidate indicated he would be available to begin September 1, Carolyn Trotier offered to serve as temporary organist/pianist during the interim. When that first candidate did not accept Calvary's offer, she continued to provide worship service music. The Contemporary Music Teams provided special music and individuals occasionally offered their talents, including JoAnne Krause (vocal), Bobby Vollmer (piano), Rebecca and Jaclyn Warber (vocal), and Jenny Brostowitz, Emaly Roser, and Carolyn Trotier (flutes). The Celebration Ringers valiantly rehearsed regularly without an appointed director.

In October, the Committee met with Music Director/Organist candidate Gene Traas, who also demonstrated his organ playing for us. By the end of November, he contracted to serve as Calvary's Music Director/Organist for the month of December. He began regular rehearsals with the

Committee Reports

Celebration Ringers and a new Alleluia Choir recruited by JoAnne Krause and Norm McGarvie. The Choir numbered 20 for the Christmas Eve Service, and joyfully out-numbered the new choir robes. Both groups, the Cherub choir, our contemporary musicians and our new, talented organist blessed Calvary with worshipful musical offerings bringing glory to Our Lord this Christmas season.

At the December 21 service, Council President Nancy Marsho announced Gene Traas's acceptance of the position of permanent Music Director/Organist! Hallelujah!

From January through December, 2014, big changes and great progress have marked this music ministry. We thank our Gracious Lord for all that has taken place, for without His blessings our efforts alone would not have succeeded.

Youth & Family *submitted by Angie Schatz*

Committee Members: Angie Schatz (chairperson), Megan Sayas, Erica Zipp, Anna Baumgartner, Dale Berger, Daniel Berger, Michael Anderson, Rich Baumgartner

Committee Responsibilities:

1. Organize:
 - Youth and Family to experience fellowship
 - Team evangelism and worship at church, local communities, and nationally
2. Provide: Opportunities to provide Christian outreach locally and nationally
3. Encourage: Christian education as individuals and families

Committee Highlights/Accomplishments:

1. Action items completed
 - Weekly and monthly church youth gatherings
 - summer youth trips
 - VBS program
 - various social youth retreats
 - summer Little Lutherans Playgroup
2. Action items in progress/pending
 - Find local family outreach programs/projects
 - Caroling
 - food banks
 - service projects
 - faith in your home
 - wooden Nativity Set



*High School Mission Trip
July 2014*

Committee Goals/Looking Ahead:

- More community service projects
- Youth attended Christian Vocal concerts
- Additional preschool opportunities
- Recommendations
 - Get community involved/interested in sharing/joining family and youth opportunities
 - Increase family and youth participation

Statistical Report

2014 Membership Statistics

	Baptized	Confirmed
Membership as of December 31, 2013	565	458
Members Received During 2014		
Baptisms: children (15 & younger)	5	
Baptisms: adult (16 & older)	0	0
Affirmations of Faith	1	0
Transfers	7	5
Baptized Members Confirmed in 2013		2
Total Received	13	7
Members Removed During 2014		
Deaths	10	10
Transfers	16	16
Other & Statistical Adjustment	2	2
Total Removed	28	28
Membership as of December 31, 2014	550	437

Average Attendance (Four Year Comparison)

	1/1 to Memorial weekend	Memorial weekend through Labor Day weekend	Rally Day through 12/31
2011	*266	193	*216
	265		204
2012	*145	190	*168
	177		180
2013	*150	184	*152
	184		175
2014	*148	175	*159
	172		173

Average attendance for 2014

*162

173

*Including Lenten, Easter, Thanksgiving, Advent, and Christmas.

The second figure is average Sunday attendance without including these special services.

Financial Reports: Balance Sheet (Dec. 31, 2014)

**AUDITED
ANNUAL REPORT
CALVARY LUTHERAN CHURCH
BALANCE SHEET
DECEMBER 31, 2014**

	General Fund	Property & Equip Fund	Memorial & Other Funds	Building Fund	Organ Fund	Endowment Fund	Combined 2014
ASSETS							
Cash							
Checking Account	135,481		76,247	56,667			268,395
Restricted Investments					81,534	47,992	129,526
Investments						119,462	119,462
Petty Cash	125						125
Life Insurance Policies							
Cash Surrender Value-NY Life						90,503	90,503
Annuity-NY Life						73,962	73,962
Prepaid Expense	5,817						5,817
Property & Equipment							
Land & Improvements		227,668					227,668
Sanctuary		423,441					423,441
Fellow. Hall & Classrooms		177,815					177,815
Equipment		322,527					322,527
Parish House		155,966					155,966
1997 Building Expansion		1,640,074					1,640,074
Pipe Organ		334,900					334,900
TOTAL ASSETS	<u>141,423</u>	<u>3,282,391</u>	<u>76,247</u>	<u>56,667</u>	<u>81,534</u>	<u>331,919</u>	<u>3,970,181</u>
LIABILITIES							
Advance Envelope Giving	40,805						40,805
Gebhardt Rd. Property Mortgage	161,246						161,246
TOTAL LIABILITIES	<u>202,051</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>202,051</u>
Fund Balances	(60,628)	3,282,391	76,247	56,667	81,534	331,919	3,768,130
TOTAL FUND & LIABILITIES	<u>141,423</u>	<u>3,282,391</u>	<u>76,247</u>	<u>56,667</u>	<u>81,534</u>	<u>331,919</u>	<u>3,970,181</u>
Fund Balance							
Beginning Balance	(54,354)	3,293,536	109,734	32,969	78,948	300,376	3,761,209
Transfers	(23,618)			23,618			
Net Income (Loss)	17,344	(11,145)	(33,487)	80	2,586	31,543	6,921
Ending Fund Balance	<u>(60,628)</u>	<u>3,282,391</u>	<u>76,247</u>	<u>56,667</u>	<u>81,534</u>	<u>331,919</u>	<u>3,768,130</u>

Financial Reports: Revenue/Expenses for 2015 Budget

**AUDITED
CALVARY LUTHERAN CHURCH
REVENUE / EXPENSES
for 2015 Budget**

	2013 Actual	2014 Budget	2014 Actual	2015 Budget
REVENUE				
Offerings	455,295	465,525	462,764	498,850
Rental Income	970	1,000	1,307	1,000
Parsonage Housing	18,000	18,000	18,000	18,000
Interest/(Fees)	(173)	(300)	207	400
Total Revenue	474,092	484,225	482,278	518,250
EXPENSES				
Budgeted N.A.L.C.	28,600	28,600	28,600	28,600
Personnel	273,316	290,950	282,168	317,750
Evangelism	81	1,500	1,400	1,000
Worship & Music	4,616	7,325	6,573	6,800
Christian Education	2,639	3,950	2,721	4,000
Stewardship	1,016	1,800	1,091	2,000
Fellowship	223	700	(535)	700
Youth & Family	5,210	5,750	4,316	5,500
Pastor - Deacons - Council	2,154	3,650	3,071	3,200
Publicity	4,568	8,000	4,894	3,400
Office	18,990	15,300	16,264	16,900
Kitchen	6,012	6,500	7,875	6,500
Properties	90,629	87,200	91,064	93,900
Capital Improvements	0	15,000	6,840	20,000
East Property/Mortgage	9,402	7,000	7,298	6,500
Miscellaneous	3,018	1,000	1,294	1,500
Expense Totals	450,474	484,225	464,934	518,250
Income - Expense	23,618	0	17,344	0

Financial Reports: Memorial, Gift & Designated Funds

AUDITED
ANNUAL REPORT
CALVARY LUTHERAN CHURCH
DECEMBER 31, 2014

MEMORIAL, GIFT AND DESIGNATED FUNDS

	<u>Memorial Fund</u>	<u>Designated Gifts</u>	<u>Lighting Project</u>	<u>East Property</u>	<u>Mission of Month</u>	<u>Designated Benevolence</u>	<u>Med Mission to Guatemala</u>	<u>TOTAL</u>
Beginning Balance	3,540	25,052	23,067	0	3,002	17,084	37,989	109,734
Contributions	8,272	16,919	49,151	20,515	19,200	14,362	28,702	157,121
Transfers (out) in	(8,746)	554	5,422					(2,770) (A)
Transfers (out) in		(7,258)		7,258				0
Transfers in			4,375					4,375 (B)
Disbursements	101	18,783	82,015	13,166	19,732	13,332	45,084	192,213
Ending Balance	2,965	16,484	0	14,607	2,470	18,114	21,607	76,247

BUILDING FUND

Beginning Balance	32,969
Transfer from General Fund	23,618
Contributions	4,455
Transfer to Lighting Fund	(4,375) (B)
Ending Balance	56,667

PROPERTY & EQUIPMENT FUND

Beginning Balance	3,293,536
Sanctuary Lighting Project	82,015
Sanctuary Video Projector	6,840
East Property House Removal	(100,000)
Ending Balance	3,282,391

ORGAN MAINTENANCE FUND

Beginning Balance	78,948
Investment Income	3,311
Disbursements	(725)
Ending Balance	81,534

ENDOWMENT FUND

	<u>Restricted</u>	<u>Unrestricted</u>	<u>TOTAL</u>
Beginning Balance	42,749	257,627	300,376
Contributions		8,700	8,700
Memorial Fund Transfers		2,770	2,770 (A)
Income	5,243	17,728	22,971
	5,243	29,198	34,441
Disbursements			
Student Scholarship		1,000	1,000
NALC Seminary		1,898	1,898
	-	2,898	2,898
Ending Balance	47,992	283,927	331,919

Funds available for Disbursement in 2015 **14,196**

Financial Reports: Personnel

**2015
ANNUAL REPORT
CALVARY LUTHERAN CHURCH
PERSONNEL**

	2015 Budget						2014 Budget Actual	
	Salary	Parsonage Rental	Health/ Pension	Other Benefits	Other	Total	Total	Total
<u>Pastoral Staff</u>								
Senior Pastor	58,845	23,000	30,900	4,800	0	117,545	115,300	113,024
Supply Pastor					2,000	2,000	2,000	65
Total Pastoral Staff	58,845	23,000	30,900	4,800	2,000	119,545	117,300	113,089
<u>Program Staff</u>								
Youth	24,340			750		25,090	24,400	23,381
Music	38,350		8,600	750	1,500	49,200	28,870	25,350
Total Program Staff	62,690	0	8,600	1,500	1,500	74,290	53,270	48,731
<u>Office Staff</u>	102,635		17,200	1,000		120,835	117,500	117,789
<u>Other Ministries</u>	1,680					1,680	1,680	841
<u>Insurance</u>					1,400	1,400	1,200	1,718
TOTAL	225,850	23,000	56,700	7,300	4,900	317,750	290,950	282,168



Here is Your 2014 Annual Report...

The pages you are holding tell the story of a year in the life of Calvary Lutheran Church - a year of looking ahead, moving forward, and of people working to further the kingdom of God.

Jesus is the center of our church. We are the living representatives of Jesus Christ in our workplaces, in our schools, and throughout our community. As you read through this report, you are invited to celebrate the wonderful things God is doing through the people of His church.

These pages contain the story of what God is doing ...and what He is doing through you to engage, empower and grow the ministry of Calvary.

The lives that are being touched are directly connected to your faithfulness and generosity. Thank you for the many ways that you have supported the ministry of Calvary through your continued prayers, your serving and through your financial generosity.

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